



NFA Board of Directors Code of Conduct

Key Principles:

1. Integrity and Honesty:

Board members must act with honesty, transparency, and fairness in all their dealings related to the Nepean Football Association.

2. Respect and Professionalism:

They are expected to treat fellow members, staff, and stakeholders with respect, fostering a positive and inclusive environment.

3. Confidentiality:

Confidential information obtained during their duties must be treated as property of the Nepean Football Association and not disclosed without proper authorization.

4. Responsible Decision-Making:

Members are expected to make decisions that are in the best interests of the Nepean Football Association and the sport of football in general.

5. Compliance with Regulations:

Adherence to the NFA Constitution, Board Charter, NFA Code of Conduct, Grievance and Disciplinary Regulations, and the Football Australia Code of Conduct is mandatory.

6. Avoiding Discrediting Conduct:

Board members should avoid any actions that could damage the reputation of the Nepean Football Association or be detrimental to the sport.

Specific Expectations:

7. Proper Use of Position:

Members should not misuse their position for personal gain or advantage.

8. Fair Play and Sportsmanship:

Encouraging fair play, sportsmanship, and a positive environment for all participants, including players, officials, and spectators, is crucial.

9. Safe and Respectful Workplace:

Creating a safe and respectful environment, free from bullying, harassment, and discrimination is a core responsibility.

10. Following Policies and Procedures:

Board members are expected to be familiar with and adhere to all relevant policies and procedures of the Nepean Football Association.

Consequences of Breaching the Code:

- a. Violations of the code can lead to disciplinary action, including potential removal from the Board.
- b. Complaints regarding breaches of the code will be handled through a formal complaints process.

Revision History

Date	Version #	Action/Changes
03Sep25	1	Adopted by Board for Association Regulations